

Western Oregon / SW Washington Painters JATC  
 Oregon #MA-1024 & Washington #241  
 12687 NE Whitaker Way Portland, OR 97230  
 Phone 503-287-4856 ❖ Fax 503-258-1767  
 www.paintertraining.org

**Public Notice: December 18, 2009**  
**APPRENTICESHIP OPPORTUNITIES**

\*Registered with the State of Oregon\*

Western Oregon & SW Washington Painters JATC will be accepting applications  
 for the following trade:

**PAINTER / DECORATOR**

**Minimum Qualifications:**

1. Must be at least 17 years of age.
2. Must be a high school graduate or have a GED equivalent and submit copy of a high school diploma or GED certificate. (College diploma cannot be accepted as a substitute.) Documents in other languages must be translated into English.

**Applications are accepted:**

|                | <b>PORTLAND AREA</b>  |
|----------------|---|
| <b>When</b>    | <b>Every Tuesday</b> 9:00 AM to 4:30 PM<br>January 19 thru September 2010 |
| <b>Where</b>   | Regional Training Center<br>12687 NE Whitaker Way<br>Portland, OR 97230   |
| <b>Contact</b> | Training Center staff<br>503-287-4856                                     |

|  | <b>EUGENE AREA</b>   |
|--|--|
|  | <b>By Appointment</b><br>January 19 thru September 2010          |
|  | Local Union #1277<br>541 Willamette, Ste 105<br>Eugene, OR 97402 |
|  | Patrick Smith<br>541-747-1884                                    |

**Note: Application must be made in person and completed on site.**

**Selection Process:**

Ranked list determined by points (see page 3). To earn points, applicants must submit written documentation of education and work or military experience. Points scored will determine placement on the ranked pool. Complete selection process is available on request. Applicants will be notified of acceptance to the program and must attend an Orientation class before they are sent to work.

**Note:** Most employers will require an apprentice to:

- have a driver's license
- take a substance abuse test

**Availability of Jobs (Waiting List):**

This notice does not mean that we have job openings at this time, but is to establish a waiting list for use when jobs become available. Most work opportunities are in the summer months.

**Geographical Area:**

**In Oregon:** Multnomah, Washington, Clackamas, Columbia, Marion, Polk, Linn, Benton, Lincoln, Douglas, Lane, Jackson, Josephine, Coos, Curry, and Yamhill Counties.

**In Washington:** Clark, Klickitat, Morrow, Skamania, Cowlitz, Wahkiakum Counties and that portion of Pacific County south of a straight line made by extending the north boundary line of Wahkiakum County west to the Pacific Ocean.

## PAINTER / DECORATOR

### The Work:

Painters and Decorators prepare and paint a diverse array of surfaces. There are three main areas of industry:

- *Commercial* (everything from small businesses to huge skyscrapers)
- *Industrial* (steel structures, tanks, bridges, water and sewage treatment plants)
- *Residential* (homes and small apartments).

Painters need to be skilled with a wide variety of hand and power tools, depending on the type of surface preparation and coating required. The work is both challenging and varied.

### Working Conditions:

Work is conducted indoors and outdoors at floor level, on ladders, rigging and scaffolding. Painters and decorators use a variety of chemicals and can be exposed to fumes from paints and solvents. Workers may have to travel great distances to work sites. Jobs vary in time from a few days to as long as a year or more. Hours may include working at night.

### Wages and Benefits:

Registered Painter Apprentices start at 60% of Journeyman wage and are re-evaluated every six months for advancement.

|                 |                   |                     |
|-----------------|-------------------|---------------------|
| 1 <sup>st</sup> | 1,000 hour period | 60% of average wage |
| 2 <sup>nd</sup> | 1,000 hour period | 65% of average wage |
| 3 <sup>rd</sup> | 1,000 hour period | 70% of average wage |
| 4 <sup>th</sup> | 1,000 hour period | 75% of average wage |
| 5 <sup>th</sup> | 1,000 hour period | 80% of average wage |
| 6 <sup>th</sup> | 1,000 hour period | 90% of average wage |

As of April 1, 2008 the 1<sup>st</sup> period wage in the Portland area was approximately \$11.93 based on an average journeyman wage of \$19.88. Family health care and pension when eligible. Wages are subject to union renegotiation and may vary by area and type of work.

### The Apprenticeship:

The apprenticeship consists of 6,000 hours of on-the-job training and an additional 432 hours of related classroom instruction. Related training is usually conducted in the evening and sometimes on Saturday, on the apprentice's own time. Satisfactory progress must be maintained in related training classes.

Typically it takes approximately 3 years to complete the program.

The Western Oregon & SW WA Painters JATC is a non-discriminatory program.  
WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY.

Veterans: This program qualifies for VA Educational Assistance programs.

## Painter/Decorator Application Point System

### DIRECT ENTRY

This program offers direct entry (automatic placement at the top of the waiting list by date of application) to:

- **veterans** with Honorable Discharge and DD214 within the past 24 months.
- **graduates of certain pre-apprentice programs** who apply within two years of graduation. Currently these programs include approved Job Corps centers. Applicants must bring their completion certificates.

Direct-entry applicants do not receive numerical scores.

### RANKING SYSTEM POINTS

Applicants who don't qualify for direct entry will be placed in the RANKED POOL in descending order based on the number of points scored. You can earn points for having a driver's license, completing an approved pre-apprentice program, education related to the occupation, and also for work experience of one year or more.

- To receive points for classes, you must provide course certificates or school transcripts
- To receive points for work history, you must provide documentation of work hours (W-2's, letters from employers on company letterhead stating type of work performed and number of hours worked per year, pay stubs, DD214, or work history print-out from the State of Oregon employment division. (We cannot use resumés for scoring.)

*All documentation must be received by the end of the month in which the application is submitted.*

| <b>Education / Certificates</b>  | <b>Points Possible</b> |
|--|------------------------|
| 1. a. High School Diploma  | 8                      |
| b. HS diploma with 3.0 GPA or better ..... additional  | 2                      |
| c. GED   | 5                      |
| 2. Education related to the occupation with a grade of "C" or better, 2 points per semester credit or the equivalent.              | 10 point maximum       |
| a. Algebra   |                        |
| b. Geometry  |                        |
| c. Drafting  |                        |
| d. Home economics, Sewing  |                        |
| e. Industrial arts, construction, technical education  |                        |
| f. Graphics, Design, Art   |                        |
| g. Automotive (applied mechanics class)  |                        |
| 3. Driver License  | 3                      |
| Driver Education   | 3                      |
| 4. Pre-apprenticeship graduate (Youth Build and Women in Trades are used as benchmark programs. May also include Job Corps and PCC | 7                      |
| <br><b>Work Experience (10-pt. maximum)</b>  |                        |
|  | Points per year        |
| 5. Painting related experience   | 3                      |
| 6. General construction  | 2                      |
| 7. Other work experience <i>not</i> related to construction  | 1                      |

Work Experience can include civilian, military or volunteer work.

- Long-term volunteer experiences include but are not limited to: Americorp, Peace Corp, Vista
- 1,500 on-the-job-hours equals one year of nonmilitary work experience.

